



## 2015 Annual Report

Charitable # 11909 3995 RR 0001

222 Somerset West, Suite 404  
Ottawa ON, K2P 0J4

[kindspace.ca](http://kindspace.ca)

## Members

Renewing your membership means you can help Kind remain relevant and responsive into the future. With your voice, you can ensure we continue to provide great programming, and reflect the needs of the community.

Your membership allows you a vote in our annual general meeting, along with any potential special members' meetings, and helps to cover the costs of Kind programming and administration.

To renew or purchase a membership, call 613-563-4818, or navigate to [kindspace.ca/membership/](http://kindspace.ca/membership/)

## Support

Kind is grateful for the financial contributions of our funding partners, corporate sponsorships, and the support of our individual donors. Your generosity allows Kind to better serve our community.



### Additional support by

Algonquin College Social Service Worker Program

Elevate Yoga

Feminist Twins

Nerdlesque

Swirl & Twirl

The Gladstone

Youth Philanthropy Initiative

## By The Numbers

Total # of visits

3,914



Total # of new visitors

1,077



Total # of group meetings

260



Total # of counselling sessions

56



Total # of volunteer hours

9,825



# A Message from The Board

## ***In 2015:***

2015 marked a year of change and renewal for Kind. Starting with our rebranding project and ending with signing the lease on our beautiful new home at 222 Somerset, Kind has undergone a magnificent transformation over this past year. We began 2015 with a debt load that nearly ended us as an organization. Thanks to the hard work of our Executive Director, Carling Miller, our board, volunteers, and a loving community, we were able to reduce our debt load by 52%, and are well on track to be debt-free within 9 months.

Along with our new name, we've made some important changes to the structure of our organization. Our board of directors became a working board, heavily involved in the day-to-day operations of Kind and operating as a united team to make our organization better every day. We've also put a lot of work into determining what sort of social citizen we want Kind to be, in terms of how we want to handle conflicts, the relationships that we want to build with our clients and other organizations, and how we want to contribute to and build up our community.

## ***What to expect in 2016 and beyond:***

In March of this year, we moved into our new home at 222 Somerset, with our new "roommates", Planned Parenthood Ottawa. This partnership allows both organizations to offer more services and reach a greater audience in the community. As an added benefit, it allows us to cut our rent costs and put more money toward debt servicing and building a reserve fund, while still allowing us to enjoy the benefits of a larger, fully-equipped space.

The theme of our operations in 2016 is building community. We've renewed our commitment to fostering strong, healthy relationships with other organizations, with our donors, and with the community at large. We now enjoy solid partnerships with several community organizations, and greatly look forward to renewing friendships with others. Together, we are all stronger.

We are currently developing our strategic plan to take us into 2017 and beyond. Our strategic plan is focused and sustainable, and allows us to continually adapt to the changing landscape of our community. Our plans for eliminating debt and building a reserve fund mean that we look forward to re-launching our educational programming in 2017.

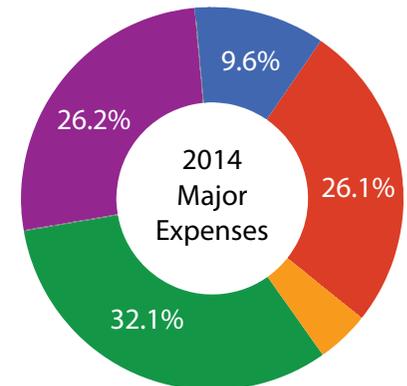
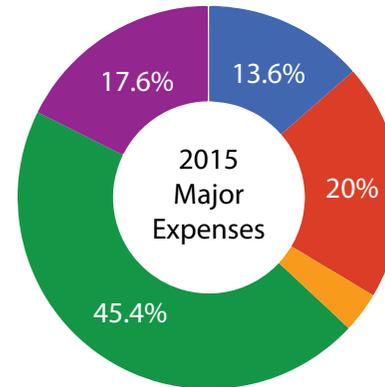
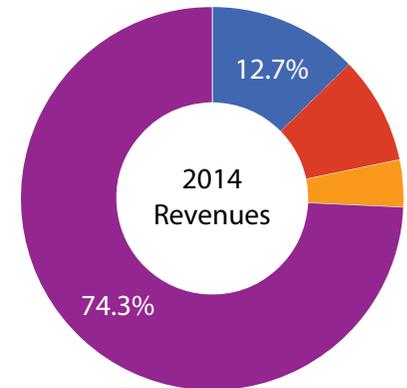
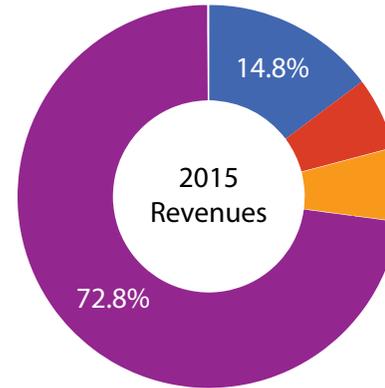
To reflect on how far we've come in the short space of a year fills me with hope for the future. I cannot wait to see where we go from here. Continue spreading the Kind word, and join us on this exciting journey.

Yours truly,

Kim Doel, Acting President

# Finances

	2015	2014
<b>City of Ottawa (core)</b>	<b>\$122,492</b>	<b>\$124,750</b>
<b>Community Investment</b>	<b>\$45,868</b>	<b>\$43,209</b>
United Way	-	-
Donations and Events	35,364	27,937
Fees for rentals and services	10,294	15,272
Interest and other income	210	-
<b>Total Revenue</b>	<b>\$168,360</b>	<b>\$167,959</b>
<b>Administration</b>	<b>\$66,697</b>	<b>\$82,391</b>
Bank charges	5,303	2,251
Insurance	2,901	5,754
Office and other administrative expenses	2,641	3,086
Professional fees	5,363	8,727
Rent	18,368	15,477
Salaries and benefits	27,109	42,148
Telecommunications	5,012	4,948
<b>Program</b>	<b>\$93,003</b>	<b>\$106,762</b>
AGM and Board meetings	-	-
Conferences	-	-
Fundraising campaigns	4,539	7,153
Outreach, library, and other programs	2,267	1,619
Pride	724	162
Promotion and advertising	86	1,370
Rent	61,495	51,813
Salaries and benefits	23,794	42,307
Workshops and training	98	2,338
<b>Total Expenses</b>	<b>\$159,700</b>	<b>\$189,153</b>
<b>Net revenue (expenses)</b>	<b>\$(8,660)</b>	<b>\$(21,194)</b>



An aerial photograph of a dense forest. The trees are mostly evergreens, but there are significant patches of deciduous trees with bright yellow and orange autumn foliage. The overall scene is a mix of dark green and vibrant autumn colors.

# Kind is located and operates on unceded, unsurrendered Algonquin Territory.

This means that the Algonquin Peoples never gave up, traded, or transferred land ownership to the European colonies that settled on the land. As an organization, Kind, and the staff and volunteers within it, have benefited from colonization. Kind continually needs to work towards better Indigenous solidarity in our work at the centre and through our presence in our communities.